

PRODUCT OVERVIEW

# OpenText Extended ECM for SAP Success Factors

Redefine employee engagement while effectively managing the new digital workforce

**Simplify** HR processes with centrally controlled and accessible digital employee files

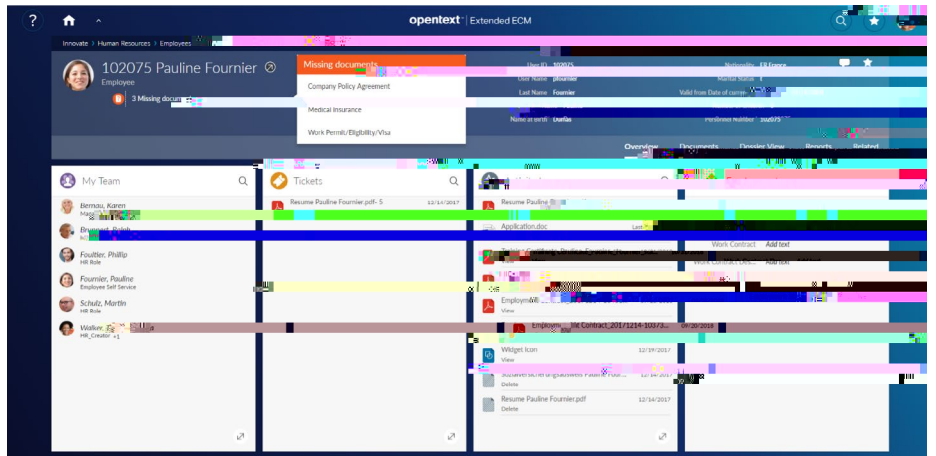
**Ensure** compliant employee files with automated tracking

**Enhance** employee engagement with personalized communications

**Digital human resources transforms the way organizations recruit, onboard and manage talent. Today, HR must recruit top talent, identify and develop rising stars and retain employees who can best support the company's growth initiatives. This must all be accomplished in the face of flat HR budgets and while adhering to ever-changing compliance rules—without compromising employee service levels.**

OpenText™ Extended ECM for SAP® SuccessFactors® increases HR effectiveness by providing centralized access to the complete employee record, with all data and documents accessible through the SuccessFactors UI for a seamless, 360-degree view of the employee file. The end-to-end employee lifecycle is managed in a single, secure, cloud-based environment. OpenText™ Extended ECM for SAP® SuccessFactors® is a registered trademark of OpenText Corporation. © 2019 OpenText Corporation. All rights reserved.





Secure and compliant employee file

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At the heart of this solution is the OpenText™ Extended ECM Platform, the recognized leading solution for Enterprise Content Management. Successfully adopted by thousands of customers across all industries, this foundational platform is the logical choice for the SuccessFactors extension. OpenText builds on this proven foundation with the development of Extended ECM for SAP SuccessFactors to address the unique needs of secure HR document management. Many organizations are faced with supporting a hybrid HR environment, with functionality split between the cloud and on-premises. Extended ECM for SAP SuccessFactors ensures information flows easily between these environments while maintaining a high level of security, compliance and consistency. The solution is purpose-built for SuccessFactors, providing a seamlessly integrated solution unavailable in any other document management offering. About OpenText

Product	Feature
Records management	Meet regulator. compliance with certified records management services and retention specific retention rules
Document management	One single point of access to a centralized repository that manages all unstructured content related to employee files
Document generation	Complex document generation for improved employee engagement creates HR correspondence and offers omnichannel delivery.
Core HR integration	Single workspace and role based permission integration with SuccessFactors supports hybrid on premises and cloud based environments

### About OpenText

OpenText, The Information Company, enables organizations to gain insight through market leading information management solutions, on-premises or in the cloud. For more information about OpenText (NASDAQ: OTEX, TSX: OTEX) visit: [opentext.com](http://opentext.com).

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