





ongoing development and management of company-wide environmental objectives. Through education, awareness and taking collective actions, we can reduce our environmental footprint.

Questions

For more information about our Environmental Policy and OpenText's sustainability efforts, please email the Corporate Citizenship team at corporatetcitizenshipteam@opentext.com.

Sponsorship and responsibility

The Executive Vice President, Chief Legal Officer and Corporate Secretary is the Executive Sponsor of the OpenText Corporate Citizenship program and the owner of this Policy.

The Corporate Citizenship Executive Steering Committee is responsible for guiding the long-term strategy and implementation of this Policy, with ultimate program oversight with the Corporate Governance and Nominating Committee of the Board. Operationalizing this policy are cross-functional global senior leaders, under the coordination of the Corporate Citizenship organization, to help identify risks and opportunities, action initiatives, and make recommendations to the Executive Steering Committee to help ensure goals and objectives are met.

OpenText reserves the right to revise, supplement and/or amend existing policies or add new policies as necessary. Policies under review may be taken offline during this process.

