



Introduction

This Privacy Policy for Candidates is owned by OpenText Corporation and its affiliates and applies to prospective, current and former candidates for employment or engagement with OpenText.

OpenText collects and processes personal information relating to our candidates to manage the hiring process. OpenText is committed in being transparent about how we collect and use the information and how we comply with applicable data protection legislation.

This policy does not form part of any contract of employment or other contract to provide services. We may update this policy at any time.

Information We Collect

OpenText collects and processes a range of information about you as a c

disclose their personal information to us and providing the information in this policy to them.

OpenText may collect personal information in relation to skills and/or competencies assessments in a variety of ways. For example, information might be contained in application forms, your resume

our affiliates, you or others. We may share your personal information with other parties including professional advisors, such as banks, insurance companies, auditors, lawyers and accountants.

We may also disclose or transfer your personal information to a third party in the event of any reorganization, merger, sale, joint venture, assignment, transfer or other disposition of all or any portion of our business, assets or stock (including in connection with any bankruptcy or similar proceedings).

How We Share Your Information

Data Subject Rights

Your local applicable law may provide certain rights regarding the use of your personal information. You may request from OpenText access to, correction of, restriction of and/or deletion of your personal information in line with applicable data protection legislation.

You can access the career site to update your information and/or delete your account.

Please direct any questions you may have regarding this policy, your rights or complaints about our privacy practices to the OpenText Data Protection Officer at the below address(es). While we always do our best to help and handle your complaints, complaints may also be submitted to the local data protection authority.

Data Protection Officer

DPO@opentext.com or by regular mail at: